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Policy Name

4.4470 Lived Identity Policy

Purpose and Scope

This policy promotes and supports an open and inclusive environment through the establishment of a lived name, gender identity, name prefixes, pronouns, and sexual orientation for use within University systems, where feasible. Not all University information systems, databases, and processes may be able to store or display these identifiers, and there may be situations that require use of the Legal Name or Legal Sex. Therefore, individuals who utilize a Lived Name or Lived Gender within University systems should always be prepared to reference their Legal Name and Legal Sex, as well and to provide corresponding identification when necessary. This policy applies to all students, faculty, staff and administrators.

Responsibilities

Title or Reference: 15.04.004 Tc 0.002 Tw 1



The Lived Name will be used when feasible in University information systems, communications and informational materials, except as set forth below:



Definitions

Dead name: Refers to the name a trans person was given at birth but is no longer using. The term is intended to stress the inappropriateness of referencing a person's name given at birth instead of their chosen name and effectively



Policy Review

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